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## Ask what **ePAYROLL** Online Payroll Solution Can do for you ?

It used to be somewhat difficult to do payroll. It was several days of work, on and off, with paper and pen in order to figure out just how many hours everyone worked, what their rates of pay were, and whether they had any special circumstances like overtime, unpaid time off, and other issues. It is not always easy to figure all of these things out, and much of it depends on the person who is doing the payroll, how 'standard' the payroll is, and how much time is available to work on it. That was before you had attendance and payroll software.

Payroll software programs can save your company time, money and aggravation. You can make mistakes in business that may go unnoticed. Make mistakes with processing your payroll and they are bound to be noticed and sure to cause embarrassment. Furthermore, payroll processing is a recurring activity, so there are so many chances to make errors and mistakes too. Getting everybody's check right is one thing. Getting all the required tax forms, deposits and payments right is another. It's not like all the regulations and government requirements stay the same either. It's a moving target.

The HR manager is left with two options: Either to hire a dedicated resource that works out the details of payroll as not only is this generally the highest single cost centre, but also because it involves government regulations and financial planning; Or, opt for a tried and tested payroll solution that integrates with the corporate financial accounting application, ensures online transfer of funds to employee accounts, generates all the tax-related documentation and is available for reporting 24/7.

The sure choice, given the rising cost of production and the need for assigning more bottom-line-oriented tasks to employees, is opting for robust software. This right software will surely make your life easier. So what can payroll software do for you and how can you make the most of it?

An automated Payroll system allows executives to be more responsive to employees and management with a workflow process that streamlines HR operations. It also helps maintain a competitive workforce by saving a great deal of time which eventually allows them to efficiently attend to their other, core tasks. Most users find that they gain greater control of their payroll processing at a fraction of the cost of outsourcing and can keep up with the latest payroll tax compliance issues and regulations.

The gains from automation translate into real savings for many organizations. A survey conducted of over 100 organizations using the TimeTrax suite, the ability to do more work with the same staff was the most frequently cited cost saving parameter. More than 50 percent of the organizations are doing more work with the same staff.

Perhaps the biggest beneficiaries of such a system are HR personnel because with this precious unconsumed time they can put their efforts and emphasize on more strategic initiatives like defining and improving upon policies, strategies, and procedures.

Payroll software can make the process easier by making calculations quick and easy. A piece of software will typically be able to instantly complete calculations that might take hours, if done manually. It will also automate end-of-year reports and all of the pay slips and reports will be saved in the system so that if you need a copy in the future of any document, you would be able to print one off quickly and easily without having to scour through a filing cabinet to locate it.

Take this entire concept one notch up and imagine being able to retrieve or review all calculations, tax and payroll reports from anywhere in the world. Without having to install software on each individual computer you need to perform these preparatory or review tasks on you can perform all the weekly, monthly or yearly tasks using an online Payroll solution. Gone are the days of an entire department dedicated to payment, overflowing with files and hardcopies of records.

Unsurprisingly it's larger businesses that have been using payroll software for the longest amount of time. The more employees there

are in a business the more difficult the process of organizing a payroll correctly is. When that number runs into hundreds, even thousands, the attraction of installing or putting in place something that can save hours of labor and almost eradicate mistakes becomes plainly obvious.

But it's not just big companies with large workforce that can benefit from payroll software. A whole new area has emerged in the computer software industry that caters for the needs of small businesses and payroll software is part of this. As small businesses need to focus all their efforts on getting and retaining clients and customers, an automated payroll that does not take up much time or effort is very welcome indeed and the packages that are on the market today do not require a great deal of technical knowledge; they are more user friendly than ever.

Needless to say, a contemporary power packed, functionality-rich web based payroll solution, like EfroTech's ePayroll holds a multitude of benefits. Not only does it fully automate and streamline the payroll function of your business, the solution is so comprehensive that it will assure total compliance with the entire payroll-related legal obligations of your country. It is simple to use and cost effective. It is the high-tech payroll management software that can be easily and securely accessed through any web browser, anywhere in the world. This internet accessibility allows companies to deploy their payroll management solution across multiple remote locations and business units.

It meets all the requirements for the efficient payroll management any professional and growth-oriented business needs. Some of the key features and benefits are:

### Features

- Multi-Currency
- Multi-Branch
- Setup Based Allowances & Deductions with flexibility on setting Payment Frequency
- LDAP/User based ESS to view Pay-slips and reports
- Group-wise/User-wise payroll generation
- Currency-wise Split payroll for a single Employee
- Complete track of Quarterly, Half Yearly and Yearly Allowances.
- Graphical and tabular reports
- Comprehensive Security Options
- Integration with Attendance and Financial Accounting system

### Business Benefits

- No need to install any software on Users / Client Machines
- Easy to manage Updates
- Easier to manage Database
- Cross-Platform viability
- Multiple Concurrent Users
- Reduces Data Redundancy
- Cost effective
- All members of organization can log in the system; be it Top Management or Middle Management, HR Head or HR Assistant and all Employees - depending on user rights.
- Generate all reports / MIS from anywhere in the world, All reports would be just a click away.
- Universal Access and Better Employee Service

These highlighted capabilities can vastly improve your ROI and your employee satisfaction, as well as make your company more productive by improving the effectiveness of your administrative information processing.

A lot of national and multinational companies, including New Jubilee Insurance, Sami Pharma, AKD Investment, Toyo Packaging, Reckitt Benckiser, Almeezan Investment and MacPac Films are capitalizing on this new wave and ePayroll is equally contributing by providing a work system framework and paving the way for growth.